



IMPACT
REPORT
2025



What do Mentees say?

88%

agree that they have an improved understanding of research impact beyond academia

80%

feel more confident and positive about networking

74%

made new connections relevant professional development or career

80%

feel more confident and positive about networking



IMNIS is ATSE's prestigious STEM industry engagement initiative



350
Mentor-Mentee
pairs



7
industry focused
professional development
workshops



18
participating
organisations across
Australia

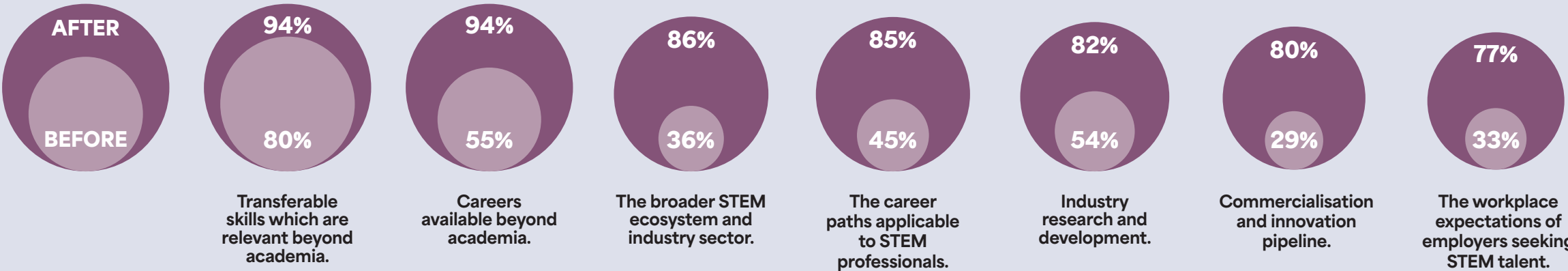


2,500+
Alumni in total
(since 2015)

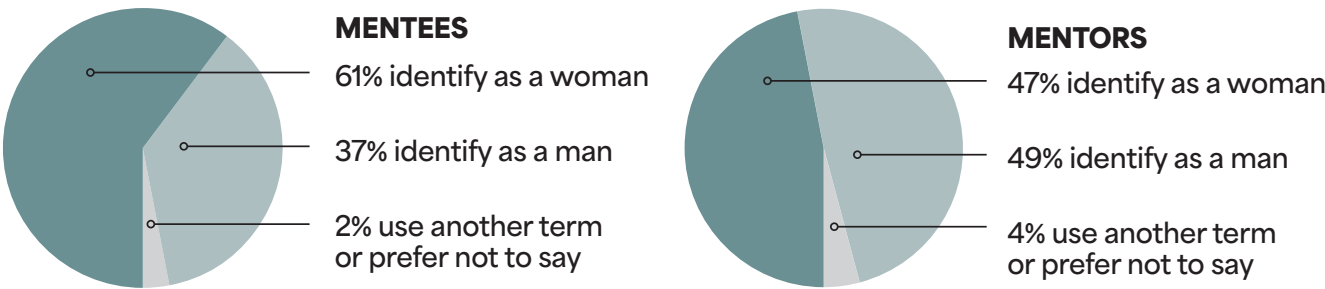
The IMNIS effect

IMNIS aims to break down barriers by supporting Australia's future STEM professionals to drive innovation and cross-collaboration across the sector.

After completing the program in 2025 Mentees agree they have an understanding of:



ATSE is committed to gender diversity in STEM



ATSE

Australian Academy of Technological Sciences and Engineering



IMNIS

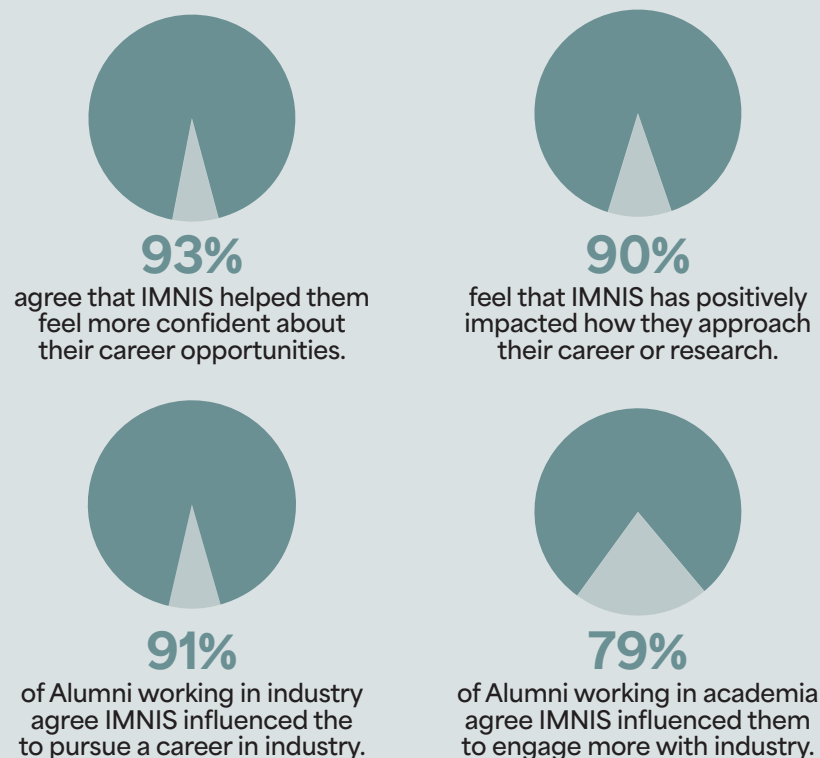


Ongoing impact

IMNIS continues to deliver meaningful outcomes.

Since its inception in 2015, more than 2,500 STEM professionals have completed the program.

In the 2025 IMNIS alumni survey, respondents reflected:



“Mentoring through IMNIS was a rewarding opportunity to support an emerging STEM professional and recognise how their scientific skills and strengths could open numerous career pathways”

Amanda Buttery, IMNIS mentor

“The IMNIS mentoring program was one of the most valuable professional development experiences of my PhD. It gave me clarity about my career, strengthened my confidence, and connected me with a mentor whose support has continued long after the program ended.”

IMNIS alumnus

“Mentoring my mentee has been an absolute pleasure. I have enjoyed our interactions, learnt from her, and It’s been fantastic to see her progress her goals.”

Ben Robinson, IMNIS mentor

“This mentoring experience has helped me network within my university community to a great extent. I am very grateful to the program and my mentor for this valuable opportunity.”

IMNIS alumnus

“It was a great experience for me. My mentor helped me a lot in shaping my future career pathway, and I am very happy to join this program.”

IMNIS alumnus



About IMNIS

IMNIS is a prestigious, flagship industry engagement initiative of the Australian Academy of Technological Sciences and Engineering (ATSE) that partners motivated PhD students and early-career researchers (mentees) in STEM with professionals from across the sector (mentors) in a one-year mentoring and professional development program.

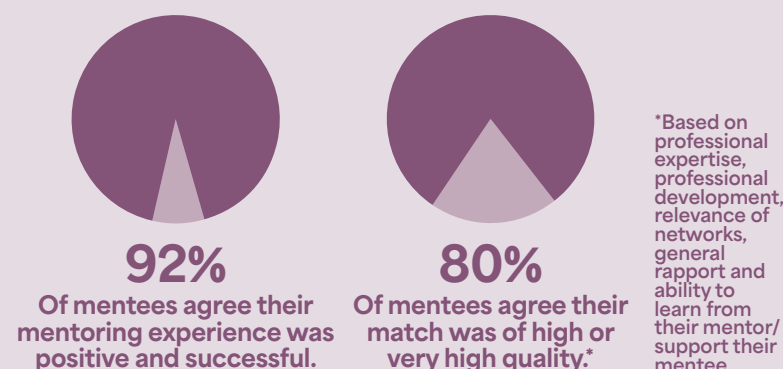
IMNIS equips future STEM leaders from diverse backgrounds across Australia to excel in all aspects of the STEM ecosystem. It helps mentees increase their understanding of industry, identify the skills needed to succeed, learn about different career opportunities, and extend their professional network.

Since IMNIS began, over 2500 PhD students and early-career researchers from more than 50 leading research organisations around Australia have been matched with industry leaders. The IMNIS Initiative is in a steady growth trajectory, and it is committed to delivering opportunities that will help create a more inclusive, diverse and connected STEM sector in Australia.

How experienced are the mentors?



What do the mentees think?



*Based on professional expertise, professional development, relevance of networks, general rapport and ability to learn from their mentor/support their mentee.