

The IMNIS logo is a teal triangle pointing to the right, containing the word "IMNIS" in white, bold, sans-serif capital letters.

Become a Mentor

EMPOWER PEOPLE, INSPIRE FUTURES

atse.org.au/IMNIS

IMNIS connects industry professionals with emerging talent in science, technology, engineering, and mathematics.

With a decade of proven impact, IMNIS empowers STEM professionals at all levels, builds cross-sector networks, and enables opportunities to foster innovation.

How does the program work

Through IMNIS, industry professionals engage with PhD students and early-career researchers across all STEM disciplines through a structured 12-month mentoring relationship and activities.

During the 12-month program, pro bono mentors connect with an aspiring STEM professional to provide strategic guidance, impart industry expertise, and assist mentees in navigating their career. Mentors are professionals with at least five years of professional experience who are interested to grow as leaders and foster the development of the STEM workforce. Mentors are not required to hold a STEM qualification themselves to engage in the program, but they must be willing to guide and support mentees with STEM qualifications or be working in STEM organisations.

Mentors are asked to commit one hour a month for a 12-month period for mentoring sessions with their mentee. Mentors are also invited to attend three one-hour professional development workshops throughout the year. These workshops provide approaches and frameworks to support mentors to shape professionally rewarding discussions with their mentees with a focus on the mentor's professional growth. Mentors are also invited to attend networking opportunities with ATSE's Fellowship.

Benefits for individuals engaging as mentors



Improvement

Attend professional development sessions, to enhance your leadership and communication skills, build management competency, and increase selfawareness.



Pipeline

Benefit from the professional relationships forged with Mentees, creating a warm talent pipeline of potential future hires who align with industry needs.



Giving back

Give back to the sector and invest in the next generation of STEM professionals.



Insight

Gain valuable insights into emerging research trends and fresh perspectives through their interactions with Mentees.



Networks

Broaden your professional network through interactions with Mentees and ATSE networks creating new opportunities for collaboration.



Perspectives

Gain cultural awareness, enabling you to better understand and navigate diverse perspectives.



Australian Academy of
Technological Sciences
& Engineering

The Industry Mentoring Network in STEM (IMNIS) is an award-winning industry engagement initiative from the Australian Academy of Technological Sciences and Engineering (ATSE).

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We acknowledge the Traditional Owners of the lands on which we work, and the 60,000+ years of Australian innovation through the world's oldest living cultures. We pay respect to Elders past and present.

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