# IMNIS

**DECEMBER 2021** 

# IMPACT REPORT

and an award-winning initiative of the Australian Academy of

**Technology and Engineering** 





#### MENTEES



have a better understanding of the STEM ecosystem, relevant skills and careers available, and have extended their professional networks beyond academia.



## Today's influencers mentoring tomorrow's leaders in STEM.

#### **IMNIS Engage IMNIS SHIFTS THE CULTURE A NATIONAL & INTERNATIONAL NETWORK** Industry mentoring, professional 2 4 ACADEMIA – INDUSTRY – GOVERNMENT IMNIS creates enduring professional connections development and interdisciplinary, throughout the STEM ecosystem. cross-sector networking. Includes: Alumni **REDI Connect, IMNIS International,** Pairs — ALUMNI IMNIS Clinical and IMNIS Regional 2021-22 2020-21 2021-22 pilot (VIC-NSW). 96% 63% 88% 70% 350 418 1.300 keen to or are say IMNIS are pursuing stay connected Mentor-Mentee collaborating spired new ideas or already **Mentor-Mentee** Alumni with Mentor up **IMNIS Catalyst** with industry and research work in to six vears pairs pairs industry directions afte Our inaugural Ambassador program for IMNIS Engage 79% 73% 63% alumni. As part of the REDI IMNIS helped expand IMNIS influenced IMNIS helped them initiative with MTPConnect, how they their professional make relevant this program upskills alumni in approached their professional A COMMITMENT TO GENDER DIVERSITY industry network career/research (beyond their . connections science communication, media , nentor) and communications. MENTORS MENTEES 54% male 48% male 2020-2021 IMNIS Engage Program -LAUNCHING IN 2022 52% female 45% female <1% non-binary <1% prefer **IMNIS** Ignite not to label <1% prefer Industry internships for MENTORING EXPERIENCE MATCH OUALITY not to label IMNIS Engage alumni 91% 92% 93% 93% **IMNIS** Masterclass mentors mentees mentees mentors For IMNIS Mentors & ATSE Fellows agree their match was high agree their overall mentoring quality based on expertise experience was positive and successful levance of networks and MTPConnect's REDI\* initiative provides general rapport **IMNIS IS** industry experiences and skills development DRIVING for IMNIS mentees to accelerate their career WORKFORCE trajectory in high job growth fields and Australian Academy of "Being a part of the IMNIS mentoring program pushed me develop an industry-ready workforce that ATSE GROWTH ology & Engineering beyond my academic comfort zone. It exposed me to keeps pace with the demands of a rapidly IN AUSTRALIA careers I never knew existed and reaffirmed my confidence changing sector. in my ability to create impact through research." \*Research Exchange & Development in Industry IMNIS is a comprehensive suite of national and international industry engagement programs

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of IMNIS mentees are interested in a STEM internship

### HIGH CALIBRE LEADERS FROM A RANGE OF STEM INDUSTRIES

IMNIS has attracted more than 730 influential industry leaders from many sectors who generously volunteer their time and expertise.

### SECTORS

Advanced manufacturing Agriculture, Artificial intelligence, Biotech, Data science, MedTechPharma, R&D Renewable energy, Resources, Space

### **LEADERS**

Board Chairs Directors C-suite Executives General Managers Partners



### IMNIS MENTEES ARE READY FOR INTERNSHIPS

IMNIS has a cohort of highlyqualified early-career STEM professionals ready to engage, collaborate and do internships beyond academia

# IMNIS