IMNIS

DECEMBER 2021

IMPACT REPORT

and an award-winning initiative of the Australian Academy of

Technology and Engineering





MENTEES



have a better understanding of the STEM ecosystem, relevant skills and careers available, and have extended their professional networks beyond academia.



Today's influencers mentoring tomorrow's leaders in STEM.

IMNIS Engage IMNIS SHIFTS THE CULTURE A NATIONAL & INTERNATIONAL NETWORK Industry mentoring, professional 2 4 ACADEMIA – INDUSTRY – GOVERNMENT IMNIS creates enduring professional connections development and interdisciplinary, throughout the STEM ecosystem. cross-sector networking. Includes: Alumni **REDI Connect, IMNIS International,** Pairs — ALUMNI IMNIS Clinical and IMNIS Regional 2021-22 2020-21 2021-22 pilot (VIC-NSW). 96% 63% 88% 70% 350 418 1.300 keen to or are say IMNIS are pursuing stay connected Mentor-Mentee collaborating spired new ideas or already **Mentor-Mentee** Alumni with Mentor up **IMNIS Catalyst** with industry and research work in to six vears pairs pairs industry directions afte Our inaugural Ambassador program for IMNIS Engage 79% 73% 63% alumni. As part of the REDI IMNIS helped expand IMNIS influenced IMNIS helped them initiative with MTPConnect, how they their professional make relevant this program upskills alumni in approached their professional A COMMITMENT TO GENDER DIVERSITY industry network career/research (beyond their . connections science communication, media , nentor) and communications. MENTORS MENTEES 54% male 48% male 2020-2021 IMNIS Engage Program -LAUNCHING IN 2022 52% female 45% female <1% non-binary <1% prefer **IMNIS** Ignite not to label <1% prefer Industry internships for MENTORING EXPERIENCE MATCH OUALITY not to label IMNIS Engage alumni 91% 92% 93% 93% **IMNIS** Masterclass mentors mentees mentees mentors For IMNIS Mentors & ATSE Fellows agree their match was high agree their overall mentoring quality based on expertise experience was positive and successful levance of networks and MTPConnect's REDI* initiative provides general rapport **IMNIS IS** industry experiences and skills development DRIVING for IMNIS mentees to accelerate their career WORKFORCE trajectory in high job growth fields and Australian Academy of "Being a part of the IMNIS mentoring program pushed me develop an industry-ready workforce that ATSE GROWTH ology & Engineering beyond my academic comfort zone. It exposed me to keeps pace with the demands of a rapidly IN AUSTRALIA careers I never knew existed and reaffirmed my confidence changing sector. in my ability to create impact through research." *Research Exchange & Development in Industry IMNIS is a comprehensive suite of national and international industry engagement programs

admin@imnis.org.au T. (02) 6185 3240

3240 imnis.org.au



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of IMNIS mentees are interested in a STEM internship

HIGH CALIBRE LEADERS FROM A RANGE OF STEM INDUSTRIES

IMNIS has attracted more than 730 influential industry leaders from many sectors who generously volunteer their time and expertise.

SECTORS

Advanced manufacturing Agriculture, Artificial intelligence, Biotech, Data science, MedTechPharma, R&D Renewable energy, Resources, Space

LEADERS

Board Chairs Directors C-suite Executives General Managers Partners



IMNIS MENTEES ARE READY FOR INTERNSHIPS

IMNIS has a cohort of highlyqualified early-career STEM professionals ready to engage, collaborate and do internships beyond academia

IMNIS